



MEMBERSHIP MEETING MINUTES

Meeting Date
1/31/2025

Scheduled Time
6:00 PM

Called to order
6:00 PM

Roll Call

Tyler Leaf, President
Frankie Lucero, Recording Secretary
Isidoro Vigil, Treasurer
Ray Vigil, Executive Board
Joel Villarreal, Staff Rep

Staff Reports

Report 1

Report From
Treasurer

Presented by
Isidoro Vigil

Synopsis

No expenditures. Report attached.

Attachment?

Yes

Report 2

Report From
President

Presented by
Tyler Leaf

Synopsis

The Vice President and Chief Steward positions have been vacated due to promotions. We are also coming up on election time, so we are looking for nominations for those interested in having a position on the E-Board or officer position.

Attachment?

No

New Business

Topic 1

Topic
Negotiations

Synopsis

Negotiations need to be opened by the end of March. We are allowed to negotiate article 19.1 (wages)

and one non-economic item. The county has already hinted that there will not be a lot of spare money due to the ballot measures that passed this past election (increase property tax deductions for veterans and for disabled veterans). They are projecting a loss of over \$100 million in property tax revenue. A suggestion was made to ask the county to increase longevity rates instead of wages.

The other article to open has yet to be decided. If you have any suggestions, please email the E-board.

Topic 2

Topic

Behavior Health

Synopsis

BERNCO Behavior Health has been organized as a union and is going through the process of setting up a contract. The current plan right now is to have them fall under white collar, in which case we will have two contracts to bargain. There is a possibility of absorption as well, which will put them under the one contract. Things are still in flux.

Topic 3

Topic

MDC Classification Workers

Synopsis

MDC Classification employees have expressed interest and are currently going through the process of becoming part of WC.

Topic 4

Topic

Career step for Correction Technicians

Synopsis

The union and MDC are working together to create a Lead position for Correction Technicians. This position would be responsible for checking pre-release paperwork and training new Correction Techs.

Topic 5

Topic

Website and Discord

Synopsis

A website has been created for our local! Go to <https://afscme2260.org> to access it. Be sure to create an account to access all features, including an interactive forum to have discussions. We are also looking at creating a Discord server for the local as well. These will hopefully bring us together more as a community and help the flow of information.

Topic 6

Topic

New Drug Policy

Synopsis

The county has adopted or more friendly policy for the use of marijuana use. However, we still need to

wait for Admin Instruction HR12 to be approved and published before we can make any decisive advancements. We don't see a huge change since our current CBA says we will follow county policy, but we need to determine who, if any of our people, fall into category 1 or category 2. Once we know these specifics, we can move ahead with a MOU, if needed.

Good and Welfare

Topic 1

Topic

Taylor Cruz - Communications

Synopsis

Taylor earned her masters in nursing and was recently hired as a NICU nurse.

Topic 2

Topic

Brittany Gulin - Communications

Synopsis

Brittany has earned her masters in clinical psychiatry

Topic 3

Topic

Tyler Leaf - Communications

Synopsis

Tyler has earned his masters in management with a concentration in emergency Management.

Topic 4

Topic

Isidoro Vigil - Communications

Synopsis

Izzy and his wife expecting their second kid, a baby girl, next month!

Topic 5

Topic

Frankie Lucero - Communications

Synopsis

Frankie recently had her second baby girl!

Topic 6

Topic

Desiree Root - Communications

Synopsis

Desiree recently gave birth to twin girls!!

Roundrobin

Item 1

Topic

Steward Training

Synopsys

The next steward training will be held at Union Hall on March 14th and 15th. Go to the council website to sign up!

Item 2

Topic

Effective Dates

Synopsys

A suggestion was raised to include grandfather clauses to contract language that has a potential to affect members seniority.

Attachments

Finance Report.pdf

Time Adjourned

6:33 PM

Next Meeting Date

2/28/2025

Meeting Recording Link (if available)

<https://youtu.be/4xdDb3Mkl7w>