



## MEMBERSHIP MEETING MINUTES

**Meeting Date**  
4/26/2024

**Scheduled Time**  
6:00 PM

**Called to order**  
6:00 PM

### Roll Call

Tyler Leaf, President  
Floyd Montoya, Vice President  
Keith Carnes, Chief Steward  
Joel Villarreal, Staff Rep

## Staff Reports

### Report 1

**Report From**  
President

**Presented by**  
Tyler Leaf

#### Synopsis

Discussed the recent attempted take over of the 911 center by Sheriff John Allen and Commissioners Barbara Baca, Adriann Barboa, and Eric Olivas. This was attempted by a budget acquisition rather than a formal organizational change and without any input from any member of the department, department management, or the union. The union submitted a letter opposing the action and listed several concerns. The response from the Sheriff was dismissal of on concerns and a personal attack against the union President. The call to action applied pressure on the commission, and they have backed off for the time being. Thank you to all that submitted a letter of concern to the commission!

#### Attachment?

No

### Report 2

**Report From**  
Vice President

**Presented by**  
Floyd Montoya

#### Synopsis

See Worday briefing under New Business

#### Attachment?

No

### Report 3

**Report From**  
Treasurer

**Presented by**  
Tyler Leaf

#### Synopsis

No expenses this year, and only interest income. Financial report attached.

**Attachment?**

Yes

## Motions

### Motion 1

**Motion to:**

**Moved by**

**Seconded by**

**Synopsis**

**Vote Required?**

No

## Old Business

### Topic 1

**Topic**

Negotiations update

**Synopsis**

There are currently only nine articles that are still being discussed. Most articles had no changes or minor ones to clarify language. Negotiations should be completed at the next negotiation meeting. Although not officially agreed on yet, we are set to receive a 10% increase to wages and no one-time payment.

## New Business

### Topic 1

**Topic**

Workday

**Synopsis**

Leaders of all locals met with HR about the launch. So far, there is no written procedure on how any time is going to be rounded. This will need to be negotiated with the union if there is any change in current practice. There is going to be another meeting in the near future.

### Topic 2

**Topic**

AFSCME PEOPLE

**Synopsis**

Council 18 is wanting two people from each local to serve on the PEOPLE committee. You do NOT need to be a union officer, but you do need to support the PEOPLE program (\$4.20/check). PEOPLE is the entity that make endorsements to those that are running for office. If you have ever seen the mailers from AFSCME with a list of who is endorsed, this is the committee that chooses those people. If you are interested in participating, please let a union officer know.

## Topic 3

### Topic

Ratification Plans

### Synopsis

A couple options were presented to complete the ratification of the CBA when negotiations were completed. In the past, the only ratification was held at Council 18, resulting in a low turnout. The leading suggestions are to have three separate ones, one at 911, MDC, and BC@AS, Another option is to have a rover that will go to each location for certain time frames, rather than three concurrent ones. If you have a suggestion, please send it to Tyler and Floyd.

## Good and Welfare

### Topic 1

#### Topic

Isidoro Vigil & Elizar Aguilar – Emergency Communications

#### Synopsis

Recognized for efforts in the capturing of the person the killed an NMSP Officer

## Action Items

### Item 1

Date Assigned

Responsible Party

Due Date

Description

#### Attachments

Finance Report April 2024.pdf

#### Time Adjourned

7:23 PM

#### Next Meeting Date

5/24/2024

**Meeting Recording Link (if available)**